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PROPOSED PROGRAMME BUDGET FOR THE BIENNIUM 1994-1995

Proposed reclassifications of posts

Report of the Secretary-General

I. INTRODUCTION

1. In the proposed programme budget for the biennium 1994-1995, the Secretary-General proposed the reclassification of 42 posts at the Professional level, 3 to a lower level and 39 to a higher level. The Advisory Committee on Administrative and Budgetary Questions (ACABQ), in paragraphs 62 and 63 of its report on the proposed programme budget for the biennium 1994-1995, 1/ expressed the view that, in a number of instances, there was almost no analysis or justification for the proposed reclassifications. The Committee was of the opinion that any consideration of reclassification should be deferred until it could be considered by the Advisory Committee on the basis of a resubmission from the Secretary-General that would contain adequate justifications and would be based on the result of a completed internal review process. By its resolution 48/228, the General Assembly approved the comments and recommendations of the Advisory Committee.

2. The present report proposes the reclassifications of 37 posts, based on the results of the completed internal review process. These posts and the section of the programme budget in which they are located are as follows:

	Budget section	Proposed reclassification	Title of post
1	Overall policy-making, direction and coordination	1 D-1 to P-5	Executive Secretary Board of Auditors
3B	Department of Political Affairs	1 D-1 to D-2	Director Office for Disarmament Affairs
3D	Department of Political Affairs	1 D-1 to D-2	Director Office for Outer Space Affairs
5	International Court of Justice	1 P-3 to P-4	Head Librarian
		1 P-2 to P-3	Head, Archives and Distribution Service
		1 P-2 to P-3	Head, Shorthand and Typewriting Department
7	Legal activities	1 P-4 to P-5	Executive Officer
		1 P-4 to P-3	Administrative Officer
9	Department of Economic and Social Information and Policy Analysis	1 P-5 to D-1	Chief of Environment and Energy Statistics Branch
15	Economic Commission for Africa	1 P-2 to P-3	Recruitment Officer
		1 GS local level to P-2	Head Nurse
16	Economic and Social Commission for Asia and the Pacific	1 P-4 to P-5	Chief, Statistical Development Section
		1 P-3 to P-4	Chief, Statistical Information Services Section
18	Economic Commission for Latin America and the Caribbean	1 GS local level to P-2	Economist
		1 GS local level to P-2	Librarian
19	Economic and Social Commission for Western Asia	1 P-4 to P-5	Senior Statistician
		1 GS local level to P-2	Public Information Officer
		1 GS local level to P-2	Industrial Development Officer
		1 GS local level to P-2	Printing Officer
		1 GS local level to P-2	Economic Affairs Officer

Budget section		Proposed reclassification	Title of post
24	Department of Public Information	1 D-2 to D-1	Deputy Spokesperson
25B	Office of Programme Planning, Budget and Finance	1 P-5 to D-1	Chief, Contributions Section
		1 P-2 to P-3	Finance Management Officer
		1 P-2 to P-3	Programmer/Analyst
25C	Office of Human Resources Management	1 P-5 to D-1	Chief, Professional Staffing Service
25E	Office of Conference Services	1 P-5 to D-1	Chief, Verbatim Reporting Section
		1 P-4 to P-5	Coordinator, Contractual Translation
		1 P-2 to P-3	Chief, Production Control Unit
25H	United Nations Office at Geneva	1 P-3 to P-4	Chief, General Accounts Unit
		1 P-3 to P-4	Head, Telecommunications Unit
31	Office of Inspections and Investigations	3 P-2 to P-3	Auditors
Income section 3 United Nations Postal Administration		1 P-4 to P-5	Chief, European Office
		1 P-2 to P-3	Chief, Operations Unit
	Sales section	1 P-3 to P-4	Sales Officer
		1 GS principal level to P-2	Sales Officer

3. Eight of the proposals relate to reclassifications from the General Service to the P-2 level. Seven result from the initial classification review of General Service posts at non-headquarters duty stations: two in the Economic Commission for Latin America and the Caribbean (ECLAC), one in the Economic Commission for Africa (ECA) and four in the Economic and Social Commission for Western Asia (ESCWA).

II. JUSTIFICATION OF RECLASSIFICATIONS

A. Overall policy-making, direction and coordination (sect. 1, para. 1.23)

D-1 to P-5, Executive Secretary, Board of Auditors

4. The post of Executive Secretary of the Board of Auditors was classified at the P-5 level. The level and the functions of the post at the time of the classification review were found to meet the criteria for classification at the P-5 level as the main functions of the Executive Secretary are to provide technical and administrative support to the work of the Board.

B. Department for Political Affairs (sect. 3, para. 3B.44)

D-1 to D-2, Director, Office for Disarmament Affairs

5. The functions of this post consist of the provision of advice to the Secretary-General through the Under-Secretary-General for Political Affairs and the undertaking of responsibilities related to disarmament matters. The Director provides authoritative analysis and assessment of developments in the field of disarmament and international security for policy guidance and decision-making purposes. The Director also provides overall policy direction, management, supervision and guidance regarding organizational, administrative and substantive matters for which the Office is responsible.

6. The functions in the field of disarmament were carried out, on behalf of the Secretary-General, by an Under-Secretary-General, who was head of the Department for Disarmament Affairs. With the restructuring of the Secretariat, the former Department is now part of the Department of Political Affairs. The same functions previously carried out by the Under-Secretary-General are mutatis mutandis performed by the Director of the Office for Disarmament Affairs.

C. Office for Outer Space Affairs (sect. 3D, para. 3D.3)

D-1 to D-2, Director of the Office for Outer Space Affairs

7. As more and more Member States have acquired both peaceful and military capabilities in space, the activities of the Office for Outer Space Affairs have assumed a major international role in promoting the peaceful and cooperative uses of this environment. There has been an increase in the volume and complexity of the work programme of the Committee on the Peaceful Uses of Outer Space, its legal and scientific and technical subcommittees, pursuant to General Assembly resolutions, as a result of the growing interest and concern of Member States in space activities essential to economic development, environmental protection and international security.

8. In view of the growing emphasis on the role of the United Nations in providing assistance to developing countries, the United Nations Programme on Space Applications has expanded in scope and specialization. Following the

activities initiated by the International Space Year and the recommendations of the United Nations Conference on Environment and Development, contacts with Member States for both funding and sponsorship purposes have grown, as have the technical and scientific requests of Member States for training and advisory services in applications to geology, hydrology, agriculture, communications and other fields.

9. As a result of the relocation of the Office to Vienna, the head of the Office is now responsible for the implementation of the activities assigned to this Programme. In addition, the Office has been given additional responsibilities for legal issues relating to space activities, including the servicing of the Legal Subcommittee and its working groups previously serviced by the Office of Legal Affairs. The Director of the Office will be responsible for meeting the growing requirements of the United Nations relating to the progressive development of space law.

D. International Court of Justice (sect. 5, para. 5.17)

1. P-3 to P-4, Librarian

10. The responsibilities of this post include the management of a collection of about 40,000 volumes in the fields of international and foreign municipal law, an extensive collection of United Nations documents, the Nuremberg International Military Tribunal Archives and supervision of books and documents belonging to the Court deposited in the Carnegie Foundation Library. Apart from the formal management of the Library and Documentation Department, the responsibilities of the post require legal research. In addition, the Librarian, in day-to-day contacts, renders assistance in the preparation of documents, books and courses. With a staff of three that includes a deputy librarian, a library assistant and a stacks and reference clerk, the librarian also supervises and prepares various bibliographies for both internal and external purposes.

11. In recent years, the area of research covered by the librarian has broadened. This reflects the increased variety and complexity of the cases submitted to the Court. In addition, the impact of automation and computerization has revised many of the former standards of procedure. Present-day librarianship in global network surroundings requires more technical qualifications than ever before.

2. P-2 to P-3, Head of the Archives

12. The Archivist is responsible to the Registrar for the maintenance, custody and security of the Archives of the International Court of Justice and the Permanent Court of International Justice, the supervision and coordination of all functions relating to the recording and management of the Registry files, documents and publications in the two official working languages of the Courts, English and French. The Archivist will be assuming responsibility for the operation of the planned automation of the Archives.

3. P-2 to P-3, Head of the Shorthand and Typewriting Department

13. The responsibilities of this post, which have increased with the expanded workload of the Court, include the overall production of all documentation of the Court, in both official languages (English and French) according to the required norms of quality and on the basis of strict deadlines. In addition to the supervision of the day-to-day functioning of the various services, responsibilities involve both detailed and long-term planning of the workload of the documentation services, thus warranting a higher grade classification.

E. Legal activities (sect. 7, para. 7.27)

1. P-4 to P-5, Executive Officer

14. The Executive Officer is responsible for all administrative, financial and personnel matters concerning the Office of Legal Affairs. These responsibilities, carried out in accordance with the personnel and financial rules and regulations of the Organization, also cover the International Trade Law Branch in Vienna and the New York and Kingston (Jamaica) offices of the Division for Ocean Affairs and the Law of the Sea.

15. The responsibilities of this post have increased as a result of the restructuring exercise in 1992, which resulted in the former Office for Ocean Affairs and the Law of the Sea, including its Kingston Office, being brought into the Office of Legal Affairs. In addition, the Office has taken on administrative responsibilities for various Commissions and bodies established by recent Security Council resolutions.

16. At the same time, the downgrading of one administrative officer, P-4 to P-3, is also proposed.

F. Department of Economic and Social Information and Policy Analysis (sect. 9, para. 9.73)

P-5 to D-1, Chief of Environment and Energy Statistics Branch

17. In recognition of the rapidly increasing demand for environment statistics and in anticipation of further demands for environmental data and databases for policy analysis as a result of the United Nations Conference on Environment and Development, an Environment and Energy Statistics Branch was created in 1991. The Branch consists of two sections, one dealing with energy statistics and one with environmental statistics and accounting. As a result of the expansion of the work of this Branch, the post of Chief of Environment and Energy Statistics is proposed to be upgraded to the D-1 level.

18. The Chief is responsible for providing guidance and supervision in the methodological development and compilation of energy statistics, environmental statistics, integrated environmental and economic accounting and indicators of sustainable development. The Chief is also responsible for promoting the use of

integrated data systems in policy analysis for sustainable development. In so doing, the Chief collaborates with senior staff of national and international statistical and environmental agencies and represents the Statistical Division at international meetings and conferences. The incumbent also provides technical guidance for supporting technical cooperation projects in the above-mentioned fields, in collaboration with the regional commissions, specialized agencies and other international bodies.

G. Economic Commission for Africa (sect. 15, para. 15A.63)

1. P-2 to P-3, Recruitment Officer

19. Responsibilities of this post include the recruitment of staff in the General Service category and acting as secretary to the Appointment and Promotion Panel. With the delegation of authority for classification of posts up to the G-5 level to the Executive Secretary of ECA, the responsibilities of this post have increased and include participation in the administration of the job classification system for General Service posts and conducting classification reviews of posts in the General Service category as well as reviews, for accuracy and completeness, job descriptions for Professional level posts.

2. Local level to P-2, Head Nurse

20. In close collaboration with the Chief Medical Officer, the Head Nurse participates in the planning, administration and management of the ECA clinic. This post was classified at the P-2 level, in the context of the initial classification review of General Service posts at ECA, as a result of its supervisory responsibilities over the nursing staff as well as its liaison function with health-related institutions.

H. Economic and Social Commission for Asia and the Pacific (sect. 16, para. 16.49)

1. P-4 to P-5, Chief, Statistical Development Section

21. The Chief is responsible for promoting the development of statistical capability and services among countries of the region, providing leadership among other staff members in the development of sectoral statistics and assisting in all administrative and policy matters relating to the Division's work, including servicing of technical meetings.

22. The Section's responsibilities have expanded to cover new areas such as sustainable development, poverty alleviation and quality-of-life indicators. This has resulted in new and demanding requirements on the part of the secretariat to develop new approaches and orientation in its collection of data and information as well as compilation and analysis.

2. P-3 to P-4, Chief, Statistical Information Services Section

23. The principal responsibility of the Chief is to ensure that the contents of the publications are reliable, timely and relevant. Over the years, with the increased awareness of the use of statistics, the demand for usable statistics has risen significantly, thus the volume of work in the Statistical Information Services Section has increased correspondingly. This has placed increased responsibility on the head of the Section.

I. Economic Commission for Latin America and the Caribbean (sect. 18, paras. 18.68 and 18.80)

1. Local level to P-2, Economist

24. The incumbent of this post is responsible for the preparation of economic feasibility studies of the countries in the region from which economic policies could be derived, for analysing the economic evolution of a country and writing the corresponding report to be included in the Annual Economic Report. This post was classified at the P-2 level in the initial classification exercise of General Service posts at ECLAC, Mexico City.

2. Local level to P-2, Librarian

25. The Librarian is responsible for the administration of ECLAC's library in the Mexico City Office. This post was classified at the P-2 level in the initial classification exercise for ECLAC, Mexico City.

J. Economic and Social Commission for Western Asia (sect. 19, paras. 19.38, 19.55, 19.69, 19.76)

26. The four posts listed below were classified at the P-2 level in the initial classification review of General Service posts at ESCWA.

1. Local level to P-2 (Industrial Development Officer)

27. The officer conducts industrial development research and drafts reports on industrial development plans and policies, monitoring and appraising the performance of the sector in the region and identifies problems and proposes recommendations.

2. Local level to P-2 (Economic Affairs Officer) (Public Administration and Finance)

28. The officer undertakes research and prepares studies or parts thereof, as well as assisting in the Division's substantive support activities.

3. Local level to P-2 (Information Officer)

29. The Information Officer is responsible for preparing various information materials and assists in the public information and public relations activities of ESCWA.

4. Local level to P-2 (Printing Officer)

30. The officer is responsible for developing and implementing appropriate methods and practices for the timely production of documents and publications, as well as developing storage systems for material purchases; designs layouts; and oversees managerial and supervisory matters pertaining to the unit.

5. P-4 to P-5 (Senior Statistician)

31. The incumbent of this post is responsible for the development of environmental, external trade and industrial statistics necessitated by the need to expand the statistical programme as guided by the newly established Statistical Committee and for statistical training programmes conducted for the ESCWA region.

K. Department of Public Information (sect. 24, para. 24.22)

D-2 to D-1

32. A D-2 level post was reclassified to the D-1 level, in connection with the restructuring of the Department of Public Information. The classification of the post reflects the duties of the post of Deputy Spokesperson.

L. Office for Programme Planning, Budget and Finance (sect. 25B, paras. 25B.16, 25B.17, 25B.23)

1. P-5 to D-1, Chief, Contributions Section/Secretary of the Committee on Contributions

33. As Secretary of the Committee on Contributions, responsibilities include ensuring the preparation of documents for the Committee's consideration. This task requires specifying the contents of technical papers, reviewing the substance of the papers, providing guidance so as to ensure that the technical information and analysis provided responds to the mandate, meets the Committee's needs and is presented in a manner that takes into account the complexity of the issues involved.

34. As Chief of the Contributions Section, the responsibilities include ensuring that Member States are assessed promptly in respect of both the regular budget and the various peace-keeping operations and for maintaining central oversight over the status of assessed and voluntary contributions from Governments and arranging for the preparation of related periodic reports.

35. The responsibilities in both areas covered by this position have increased over the past few years. The range and complexity of the issues related to the scale of assessment have increased, while the number of peace-keeping operations and the consequent impact on the issuance of assessments and the collection of contributions have also added to the responsibilities assigned to this post.

2. P-2 to P-3, Financial Management Officer

36. The responsibilities of this post include the assessment of the effectiveness of internal control mechanisms and identifying methods for improving financial controls. The officer is also responsible for the monitoring of the implementation of audit recommendations. As a result of the knowledge and experience needed, a change in grade is proposed.

3. P-2 to P-3 Programmer/Analyst

37. The responsibilities of this post include the maintenance of computerized application systems in the areas of general accounts and payroll or portions of systems which involve normally one or more user offices. With the advent of the Integrated Management Information Systems, new techniques are required, thereby needing more sophisticated skills on the part of computer professionals, particularly in the use of relational databases and network technology.

M. Office of Human Resources Management
(sect. 25C, para. 25C.32)

1. P-5 to D-1, Chief, Professional Staffing Service

38. The responsibilities of the Chief of the Professional Staffing Service includes the planning and managing of the work programme of the Service, which is responsible for the recruitment, placement and promotion of Professional staff members. In addition, the Chief also develops strategies in line with the objectives established by the General Assembly and high-level officials in these areas. The Chief also formulates guidelines for mobility of Professional staff and for the staffing of peace-keeping missions and prepares contributions for reports to the General Assembly on the achievements of recruitment objectives.

39. As Chief of the Service, supervisory functions include overseeing a service of 3 coordinators at the P-5 level and 13 recruitment officers. In addition, the Chief is responsible for supervising the work of the Examination and Tests Section responsible for all competitive examinations and tests and the General Service Staffing Section responsible for the recruitment, placement and promotion of all staff in the General Service and related categories in New York.

N. Office of Conference Services (sect. 25E, paras. 25E.48, 25E.51, 25E.57)

1. P-5 to D-1, Head of the Verbatim Reporting Section

40. The Head of the Verbatim Reporting Section is responsible for supervising 54 Professional staff in 6 language units each headed at the P-5 level and a recording unit comprising 5 General Service staff, with the number of staff increasing during sessions of the General Assembly to 150 Professional staff and 14 General Service staff. Responsibilities also include the provision to Member States of rapid and accurate verbatim transcripts of debates in the Security Council, the General Assembly and other United Nations bodies both at and away from Headquarters in the six official languages of the Organization.

2. P-2 to P-3, Chief of the Production Control Unit

41. Production control is a key factor in the internal production process for documentation and publications. The Chief directs and guides the operations of production control in consultation with other services concerned to carry out the responsibilities of the Interpretation, Meetings and Documentation Division in meeting the daily production deadlines for documents and publications produced internally. The responsibilities of the post have expanded with the introduction of new technology relating to production control and with the development of in-house capacity for more complex printing work.

3. P-4 to P-5, Coordinator, Contractual Translation Unit

42. The Coordinator manages the contractual translation programme involving the processing (translation from and into the six United Nations official languages and other languages, revision, typing, desktop publishing and, generally, presentation in a camera-ready format) of official and non-official documents as well as developing policies and procedures used for contractual services. Additional duties that have warranted the higher level relate to training translators with no previous experience of the United Nations and ascertaining that the same quality control procedures are applied to all jobs processed.

O. United Nations Office at Geneva (sect. 25H, paras. 25H.14 and 25H.23)

1. P-3 to P-4, Chief, General Accounts Unit

43. The Chief plans, organizes and supervises the work of the General Accounts Unit. In the past few years increased responsibility has been entrusted to the United Nations Office at Geneva as a result of the expansion of existing programmes, e.g. the Department of Humanitarian Affairs and the Centre for Human Rights. As a result of this expansion and increased responsibilities a change in grade is proposed.

2. P-3 to P-4, Head, Telecommunications Unit

44. Within the framework of the United Nations global telecommunications network, the United Nations Office at Geneva plays an important role given the large number of specialized agencies and other international organizations headquartered and operating out of the Geneva duty station. The primary responsibilities of technical support include activities such as trouble-shooting, equipment maintenance, upgrades, replacements and enhancements. As a result of the expanded support to all offices within this global network, a change in grade is proposed.

P. Office of Inspections and Investigations
(sect. 25G, para. 25G.8)

1. 3 P-2 to P-3 Auditors

45. The auditors who work individually or as a leader of an audit team conduct financial, programme, electronic-data-processing and management audits of assigned operational and functional activities in accordance with established professional standards. They are also responsible for evaluating the adequacy and effectiveness of the management controls over those activities. As there is a need for a higher level of qualifications and experience in dealing with audits that are becoming increasingly complex, a change in grade is proposed.

Q. Sale of philatelic items
(Income section 3, para. IS3.25)

1. P-4 to P-5, Head of European Office (Vienna)

46. The Head of the European Office is responsible for the operations of the United Nations Postal Administration, Europe. The creation of the European Office of the United Nations Postal Administration has provided the opportunity to establish a clearly defined policy-making structure for the United Nations Postal Administration in Geneva and Vienna.

47. In order to capitalize fully on this structure, the Chief undertakes contacts with senior officials of the postal authorities in Europe and undertakes discussions with senior representatives of philatelic organizations in those countries with a view to expanding the activities of the United Nations Postal Administration into new markets or further developing the existing markets. In light of the emphasis to be given to these responsibilities as well as the overall managerial responsibilities devolving on the Chief of the United Nations Postal Administration, Europe, in administering the total income derived from the Geneva and Vienna offices, the functions of the Chief of the United Nations Postal Administration, Europe, have changed significantly to incorporate a much greater emphasis on representation activities within Europe. Besides the coordination and approval of all marketing, promotional and income-generating activities within Europe, this office is fully responsible for the budget and personnel administration and coordination of all aspects of work in the European United Nations Postal Administration office as well as the two United Nations

Postal Administration offices located in the different duty stations of Geneva and Vienna.

2. P-2 to P-3, Chief, Operations Unit, United Nations Postal Administration, Vienna

48. The Chief implements and monitors all activities in the areas of production plans, order entry and preparation and new computer installations and accounting functions. As a result of the establishment of the new United Nations Postal Administration Europe Office, the Chief of the Vienna Office will be responsible for 13 General Service level staff and, with the increased responsibility incorporated into this post, a change in grade is proposed.

R. Sale of United Nations Publications (Income sect. 3, para. IS3.52)

1. P-3 to P-4, Marketing and Product Development Manager

49. In coordination with author departments and under the supervision of the Chief of Section, the manager is responsible for coordinating the development and production of sales publications, related products and electronic versions of United Nations publications and information sources.

50. The Marketing and Product Development Manager assists the sales section in continuing with the development of new products and publications. This activity, which is currently undertaken on a piecemeal basis, will become more important as more and more electronic products, such as CD ROM and other databases are developed by author departments.

2. Sales Officer, General Service (principal level) to P-2

51. The sales officer identifies trade customers and develops trade business which accounts for 60 per cent of the Sales Section's gross sales. As a result of the need to develop the Section's computer system as well as the need to develop strategies to maximize the dissemination of United Nations sales publications as well as revenue from the sale of those publications, a change in grade is proposed.

III. ADDITIONAL PROPOSALS

52. In addition to the initial proposal included in the proposed programme budget, the reclassifications for five General Service (Other level) to G-7 (Principal level) is proposed. These five posts are located in the Department of Economic and Social Information and Policy Analysis and include one administrative assistant and four statistical assistants.

53. The classification of these posts to the principal level results from a review undertaken by the Office for Human Resources Management of the initial

classification decisions in respect of General Service posts in New York. As a result of the review, 12 posts were recommended for reclassification: 2 to lower levels and 10 for reclassification to higher levels, including 5 that would require budgetary review for reclassification to the principal level. The reclassification of the five posts was inadvertently omitted from the proposed programme budget for 1994-1995. It is proposed that these omissions be rectified.

54. The functions of these posts are as follows:

(a) Administrative Assistant in the Executive Office. The requirements of this post include the processing of all personnel and payroll actions and as such audits the personnel and payroll actions prepared by other General Service staff serving in various units of the department. As the assistant exercises technical supervision over the others, the post was classified at the higher level;

(b) Statistical Assistant in the International Trade and Transport Statistics Branch. The assistant is responsible for the collection and compilation of external trade statistics. The functions include researching data and acting as a team leader in coordinating the work of a team of statistical assistants. As a result of the post's leadership role, the post was classified at a higher level;

(c) Statistical Assistant in the International Trade and Transport Statistics Branch. The statistical assistant is responsible for the maintenance of a comprehensive database relating to movements and export prices of primary commodities. Functions include the preparation of tables for publication in the Monthly Bulletin of Statistics, the Statistical and International Trade Yearbooks as well as construction of quarterly export price indices and the periodic rebasing of indices. As this post has full responsibility for the maintenance of the database and the construction of indices, it was classified at the G-7 level;

(d) Statistical Assistant in the Energy Statistics Unit. The statistical assistant is responsible for the research and compilation of all primary, secondary, commercial and non-commercial energy commodities of 16 countries in the Middle East for publication in the Yearbook of World Energy Statistics, Energy Balances, Electricity Profiles and Monthly Bulletin of Statistics. As the responsibilities of this post include compiling energy statistics on the region as well as compiling global data on the basis of regional data already assembled by other assistants, the post was reclassified to the G-7 level;

(e) Statistical Assistant in the International Comparisons Unit. This post is the only General Service post assigned to the Unit, which was established to carry out comparisons of purchasing power and real product. The post is responsible for the maintenance of a comprehensive database containing specification and price data on durable goods and construction costs for 75 countries and for the preparation of related purchasing power parities. As the functions of the post require the application of a variety of specialized statistical and programming methods in support of the International Comparisons Project, the post was classified at the G-7 level.

IV. RESOURCE REQUIREMENTS

55. The reclassification of posts proposed in the present report would give rise to additional requirements of $1,507,900 on the basis of standard costs on a full biennial basis. This amount by budget section is as follows:

Section			Amount (United States dollars)
1.	Overall policy-making, direction and coordination	D-1 to P-5	(21 900)
3.	Department of Political Affairs	2 D-1 to D-2	44 400
5.	ICJ	P-3 to P-4 2 P-2 to P-3	48 800
7.	Office of Legal Affairs	P-4 to P-5 P-4 to P-3	(3 400)
9.	Department of Economic and Social Information and Policy Analysis	P-5 to D-1 5 OL to PL (General Service)	207 400
15.	ECA	P-2 to P-3 LL to P-2	177 900
16.	ESCAP	P-4 to P-5 P-3 to P-4	59 500
18.	ECLAC	2 LL to P-2	91 200
19.	ESCWA	P-4 to P-5 4 LL to P-2	446 900
24.	Department of Public Information	D-2 to D-1	(18 300)
25B.	Office of Programme Planning, Budget and Finance	1 P-5 to D-1 2 P-2 to P-3	84 900
25C.	Office of Human Resources Management	P-5 to D-1	21 900
25E.	Office of Conference Services	P-5 to D-1 P-4 to P-5 P-2 to P-3	84 200
25H.	United Nations Office at Geneva	2 P-3 to P-4	78 800
31.	Office of Inspections and Investigations	3 P-2 to P-3	94 500
Income section 3		P-4 to P-5 P-3 to P-4 P-2 to P-3 PL to P-2	111 100
	Total		1 507 900

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56. In addition, an amount of $385,000 would be required under section 28, Staff assessment, to be offset by an amount of $408,600 under income section 1, Income from staff assessment.

Notes

1/ Official Records of the General Assembly, Forty-eighth Session, Supplement No. 7 (A/48/7).